



Saint Mark Lutheran School
K Ā N E ' O H E , H A W A I ' I

EMERGENCY CRISIS PROCEDURES

A copy of this guide should be placed in every classroom, office, and other prominent locations around campus. For best results, this guide should be reviewed with the staff at least once a year so that everyone understands his/her role in an emergency.

This guide is intended to serve as a reference for educators, administrators, students, and staff and does not replace common sense, sound judgment, and prudent actions in response to emergency situations. It is important to remember that actual emergency responses must address the uniqueness of each situation.

Teachers and/or Administrators Must:

- Be knowledgeable of all emergency procedures
- Discuss emergency procedures with students
- Stay with students during emergencies and account for all students
- Take student emergency information binders when evacuating

Type of Warning / Signals:

- Fire Drill: Fire Alarm will activate
- Bomb Threat: Notification by telephone by school office
- Lockdown: Notification by telephone by school office
- Evacuation of School: Fire Alarm and notification by school office

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TYPE OF CRISIS	TYPE OF WARNING	ACTION PLAN
FIRE When in Classrooms	Fire Alarm Activation	1. Teachers and students evacuate quickly and quietly to fire drill sites (see fire drill map). 2. In case of smoke or gas, teachers and students should keep a tissue or piece of cloth over their mouths. 3. Close doors and leave in unlocked position. Keep windows open. If closed, leave closed. 4. Check adjacent restrooms for students. 5. Take roll at evacuation site and report missing students to administration. 6. Remain at designated area and in an orderly manner. Wait for instructions or until "All Clear" bell is heard.
FIRE When at Recess near Playground, Grass or Parking Lot or when in Gymnasium or Chapel	Fire Alarm Activation	1. Students at recess should report to their class' designated fire drill site and wait quietly for teachers to arrive and take roll <u>or</u> the nearest safe designated fire drill site under the direction of a school official. 2. Classes in gym or on field report to grass/field area. 3. Classes in chapel go to field or parking area.
HURRICANE <i>Ben Parker Elementary School is Our Civil Defense Hurricane Shelter</i>	Hurricane <u>Watch</u>	1. The school will follow Civil Defense broadcast instructions. 2. The office will monitor communications with appropriate State agencies.
HURRICANE <i>Ben Parker Elementary School is Our Civil Defense Hurricane Shelter</i>	Hurricane <u>Warning</u>	1. Administration will review procedures for Closing of School. 2. If it is determined to close school during the school day, follow procedures for EMERGENCY CLOSING OF SCHOOL. 3. The school will follow the instructions of the Civil Defense broadcast and Administration.

TSUNAMI/FLOODING	Civil Defense Sirens (Three minutes of Wailing Tones)	1. There should be no need to evacuate. Stay where you are. Those with special needs may be released to Administration. 2. In the event that the school needs to evacuate, follow the procedures for EVACUATION OF SCHOOL. 3. If it is determined to close school during the school day, see procedures for EMERGENCY CLOSING OF SCHOOL. 4. Prior to the opening of school, listen to Civil Defense broadcasts/news reports (KSSK station).
EARTHQUAKE	No Advance Warning	1. Stay where you are; keep calm. If indoors, stay indoors. If outdoors, stay outdoors. • Avoid glass, falling objects, and exterior walls. • Move away from windows or other objects that may fall and cause harm. • Stand in the doorway, get under a desk or sturdy furniture or move outside. • Be cautious in evacuating buildings. Do not run. • Anticipate aftershocks. 2. Do not return to buildings until declared safe.
BOMB THREAT	Telephone Call to Classroom (cell phone usage should be kept to a minimum)	1. Teachers evacuate students quickly and quietly to same area as fire drill. 2. Students should leave bags/backpacks in room (bomb may be in bag/backpack) 3. Make a visual check of the room before leaving. 4. Report any suspicious objects to administration. Do not touch or remove objects. 5. Check adjacent restrooms for students. 6. Homeroom teachers take attendance at the evacuation site. Report any missing students to administration. 7. Remain in an orderly manner at designated area and wait for further instructions. 8. Do not return to classroom until notified by the administration. Wait for "All Clear" bell to ring. 9. Be prepared to evacuate to Ben Parker Elementary School on Kamehameha Hwy. Follow the procedures for EMERGENCY EVACUATION OF SCHOOL

THREAT of VIOLENCE	To Be Determined Based on the Nature and Timing of the Treat	Any threat of violence against Saint Mark Lutheran School - verbal, written, electronic, or otherwise - will be treated as a serious safety concern. The school will immediately notify law enforcement, investigate, and take appropriate steps to protect students, faculty, staff and visitors. Consequences may include disciplinary action up to expulsion. Families will be informed as appropriate, while respecting the integrity of any law enforcement investigation & applicable privacy laws.
HAZARDOUS MATERIALS	Fire Alarm and Call Office if Hazardous Materials are in Your Room	1. Hazardous materials, toxic smells or fumes must be reported to Administration and School Office who will investigate, remove, or isolate the source if it can be done safely, and inform safety officials. Do not attempt to clean. 2. If toxic smells or fumes are from a neighboring source, the school will go into LOCKDOWN procedures and wait for instructions from the school office. 4. Administration will contact the police and <i>Poison Control Center</i> to determine course of action. If evacuation is needed, fire alarm will be sounded and the appropriate procedures listed for FIRE or BOMB THREAT should be followed. 5. If the decision is to close the school, follow procedures for EMERGENCY CLOSING OF SCHOOL.
WARTIME DISASTER ATTACK	Civil Defense Sirens (Three minutes of Wailing Tones)	Attack without Warning 1. Staff and students lay face down close to inner walls, under desks or tables, away from windows, and shield eyes. 2. If outside, move to shelter or seek immediate protection in ditches or other protected areas. 3. When safe, move to safer location (nuclear fallout can be expected to arrive near immediate vicinity or target areas within approximately 30 minutes). 4. Listen to radio for Civil Defense information and instruction. Threat of Attack If ordered by Government officials to close schools during school day, follow procedures for EMERGENCY CLOSING OF SCHOOL.
UNAUTHORIZED PERSON ON CAMPUS	Telephone call to Office	1. Staff will identify themselves and inform intruder to register/ sign-in at the school office. 2. If intruder's purpose is not legitimate, administrator/designee will request person to leave. 3. Call 911 and/ or follow the procedures for a LOCKDOWN if intruder refuses to leave campus.

LEVEL 1 LOCKDOWN “HIGH ALERT LOCKDOWN” Possible threat identified to building, personnel, or surrounding area Examples Include: high speed chases, threats to non-school buildings, etc.	Telephone call to Classroom Administrative office will have pre-assigned classrooms to call to relay the message “HIGH ALERT LOCKDOWN”	<u>General Guidelines:</u> no outside activities, all student movement is to be supervised and hallways & surrounding areas are to be actively monitored. 1. Teacher keep students in classroom and lock doors. 2. Check immediate hallways to your classroom and direct any students to the their home classroom. 3. All aides or teachers involved in recess or P.E. classes will be informed of “HIGH ALERT” situation. 4. Students and teachers at recess are to immediately return to their home classroom, and all subsequent recesses are to take place in the classrooms. 5. K-5 students in P.E. class are to immediately return to their home classroom - escorted by the teacher or another school official. 6. Middle school students in P.E. class are to stay in the gym with P.E. teacher with the doors closed. 7. All classrooms, library, gym, bathrooms, chapel and office doors should be locked and windows should be closed. 8. Students are not to leave the classroom unless they are escorted by a school official. 9. K-5 students will continue to switch classes to attend computers and choir but must be escorted by a school official. 10. Middle school students will continue to switch classes but must be escorted by a school official. 11. All excursions will be cancelled. 12. School officials will vigilantly monitor the school grounds while checking the radio and other news agencies for the latest information. 13. Remain on HIGH ALERT until the bell is sounded for a FULL LOCKDOWN or until notified of the “All Clear!” from school office. If power is off, office staff will use cell phones or go to each classroom, identify themselves and verbally announce, “All Clear.” Office Staff: 1. Call pre-assigned classrooms to announce the “HIGH ALERT” (see Assignments Below). 2. Lock office doors. <u>Assignments:</u> Admin Assistant - Call/otherwise contact Gr K-5 and announce “HIGH ALERT” Business Manager - Call/otherwise contact Gr 6-8, 201, Lib, PE, Music/Band Art room and announce “HIGH ALERT”
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LEVEL 2 LOCKDOWN "FULL LOCKDOWN" Imminent danger to building or personnel, possible life-threatening situation Examples Include: dangerous events that occur in general vicinity, fugitive is thought to be in the area, etc.	School Bell (30 seconds of steady ringing) Followed by: Telephone call to Classroom Administrative office will have pre-assigned classrooms to call to relay the message "FULL LOCKDOWN"	<u>General Guidelines:</u> normal operations cease, K-5 students must immediately return to home classroom and fully lockdown, Middle School students stay put and fully lockdown. 1. Teacher keep students in classroom and lock doors. 2. Teachers direct students to move away from windows and doors. 3. Teachers maintain a "no talking" standard. 4. Check immediate hallways to your classroom and direct any students to their home classroom. 5. All aides or teachers involved in recess or P.E. classes will be informed of "FULL LOCKDOWN". 6. Students and teachers at recess are to immediately return to their home classroom, and all future recesses will cease. 7. K-5 students in specials (P.E., music, art, and computers) are to stay in place. 8. Middle school students in specials (P.E., music, art, and computers) are to stay in place. 9. Students walking around campus or in bathrooms areas are to immediately return to their home classroom. 10. All classrooms, library, gym, bathrooms, chapel and office doors should be locked and windows should be closed. 11. Teacher must take attendance & turn off all lights. 12. Teachers should notify other classrooms if students from another class are in their classroom. 13. Remain in LOCKDOWN situation until notified "All Clear!" from school office. If power is off, office staff will use cell phones or go to each classroom, identify themselves and verbally announce, "All Clear." Office Staff Will: 1. Call pre-assigned classrooms to announce the "FULL LOCKDOWN" (see Assignments below). 2. Lock office doors. <u>Assignments:</u> Admin Assistant - Call/otherwise contact Gr K-5 and announce "FULL LOCKDOWN" Business Manager - Call/otherwise contact Gr 6-8, 201, Lib, PE, Music/Band and Art room and announce "FULL LOCKDOWN"
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EVACUATION OF SCHOOL	Fire Alarm	1. All classes report to designated fire drill area and account for all students. 2. After receiving word from Administration regarding evacuation, faculty and staff remain at fire drill location. 3. Teachers then line all students up in two lines to create a faster exit from school. 4. Assist/maintain order. 5. Check all bathrooms and classrooms as you go by 6. Take emergency information binders. 7. Take first aid kit if you have one in classroom. 8. Administrator or designated person will lead everyone along Kamehameha Hwy to Ben Parker Elementary School. 9. Escort students to Ben Parker Elementary School. 10. Use right exit from school, the one nearest the computer room end of the school. 11. Faculty and Staff will act as Traffic Control Officers in intersections along Kamehameha Hwy. 12. Communicate via cell phones with front / back of line going to Ben Parker Elementary School. * Students need to be picked up at Ben Parker Elementary School. * Administration will follow EMERGENCY CLOSING OF SCHOOL procedure for student release. Office Staff Will: 1. Drive to site. 2. Bring medication of students and emergency kit. 3. Bring Emergency Cards/Files to verify authorization for parent/guardian pick up.
EMERGENCY CLOSING OF SCHOOL	Telephone call to Classroom	1. Office will notify media of “EMERGENCY CLOSING OF SCHOOL”. 2. Teachers and students are to remain in classroom until advised otherwise. 3. Office will call to notify teachers when a student’s parent/guardian has arrived for pick up. 4. Administration and designated faculty will escort students to pick up area, when needed. 5. Teachers are to assist with pick up once all of your students have been safely released. 6. Teachers are to assist with monitoring school premises.

EMERGENCY PHONE NUMBERS

Emergency (Fire, Ambulance, Police)	911
Local Police (Non-Emergency)	529-3162
Department of the Attorney General	586-1500

Disaster Service Civil Defense	723-8960
Crime Stoppers	955-8300

VICTIM ASSISTANCE

Domestic Violence Hotline	841-0822
Sex Assault Crisis Line	524-7273
Child Welfare Service	832-5300

HAZARDOUS MATERIALS/POISON

Hazardous Materials	586-4249
Poison Control Center	1-800-222-1222
Environmental Concern	692-5656

DISASTER ASSISTANCE

American Red Cross	734-2101
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TEMPORARY RESTRAINING ORDER

Family Court	539-4200
Civil Court	538-5151